Member Allowance Feedback Results

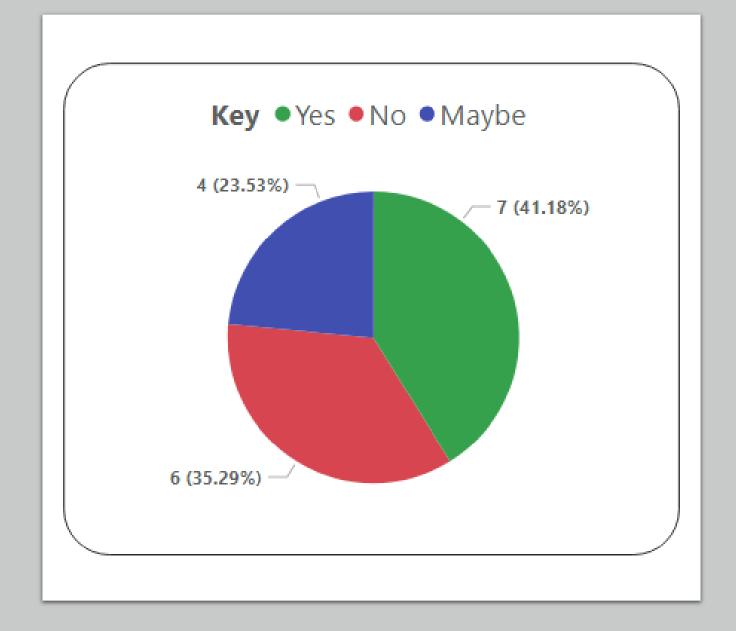
Council Members were consulted via an online survey to gain their feedback on existing allowances and potential changes.

The survey was available online to all 31 Members, with initial engagement via email detailing the review activity with a 2-week consultation period from Monday 22nd July 2022 to Monday 8th August 2022.

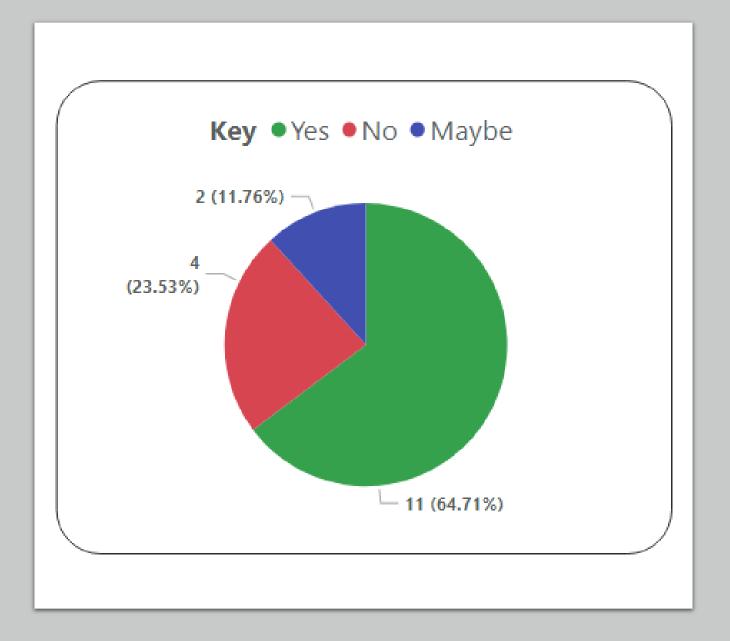
An email reminder was sent 1 week prior to closure to all Members encouraging participation. The consultation concluded with 54% of Members participating.

Note: All free text questions results are direct quotes from the Members feedback survey.

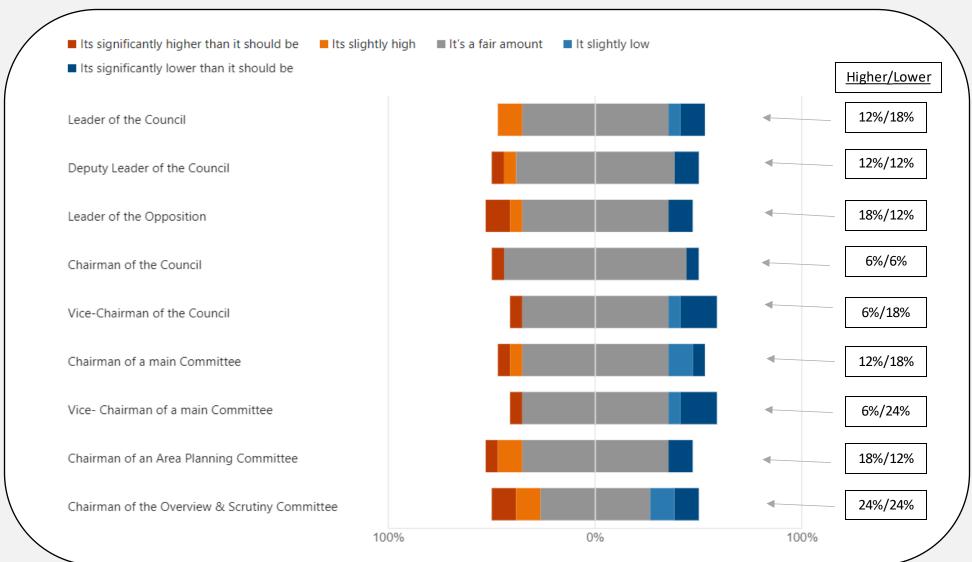
Do you think the current basic allowance is reasonable and reflects fairly all the expenses you incur in your day-to-day duties?



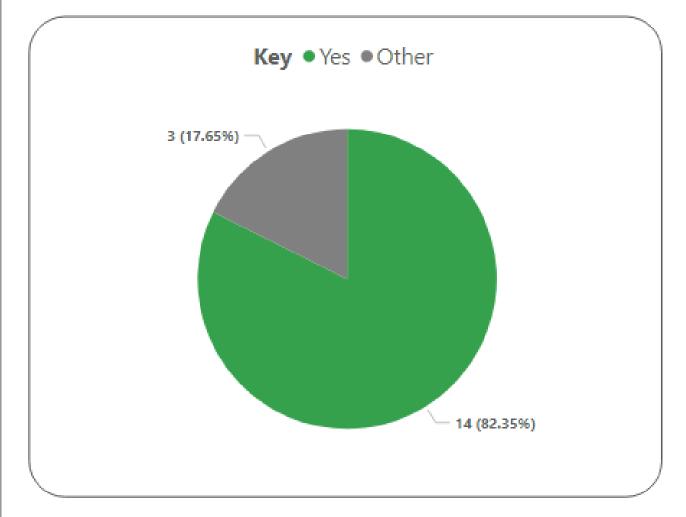
Do you think a broadband allowance should be payable in addition to the Basic Allowance?



Do you think the current SRAs are reasonable and fairly reflect the responsibilities of the individual posts?

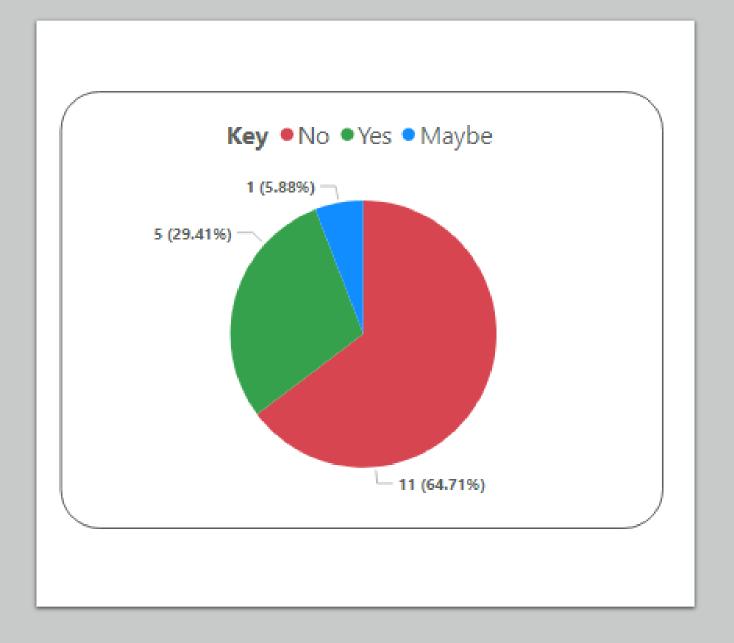


The allowances are uplifted in accordance with annual staff pay awards, is this fair and reasonable?

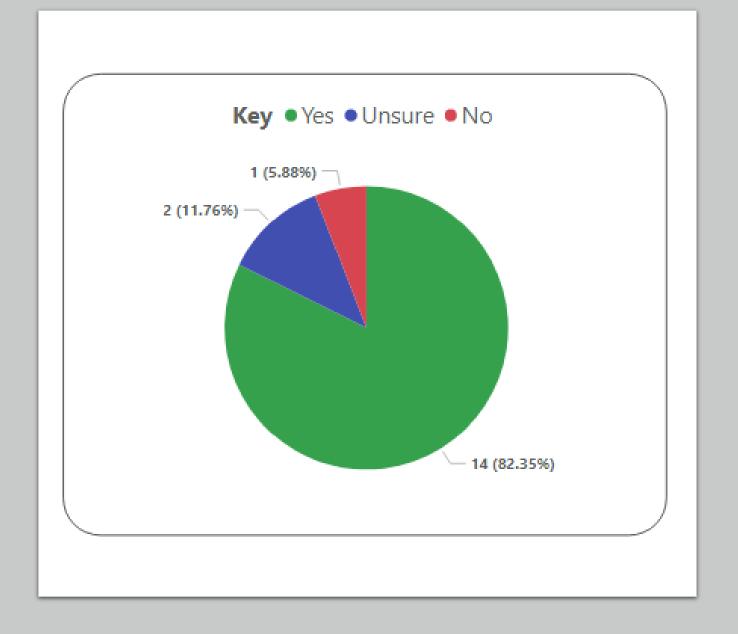


'Other' Category contained a commentary: 'Compare to other LAs', 'Link to the RPI, but with a cap', 'not aware of what staff are paid'

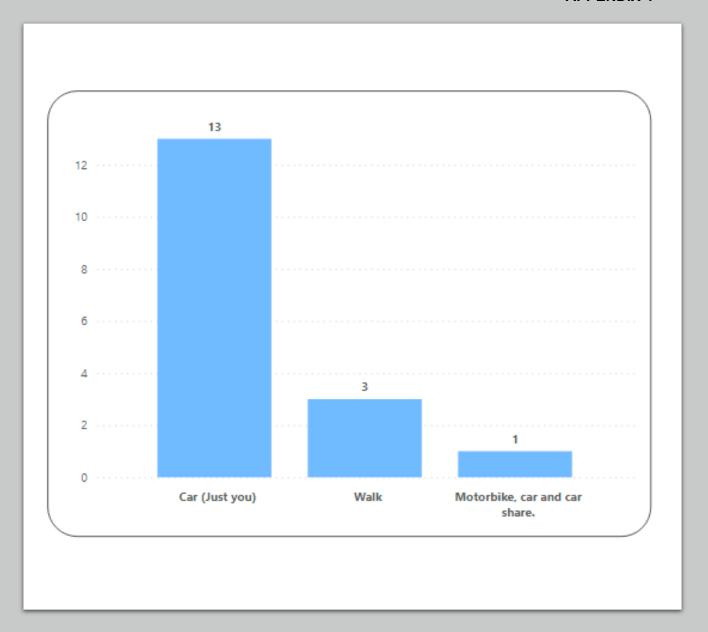
Would you support a member parental leave policy, which would continue to pay special responsibility allowance (where applicable) for up to 26 weeks while a Councillor was on parental leave?



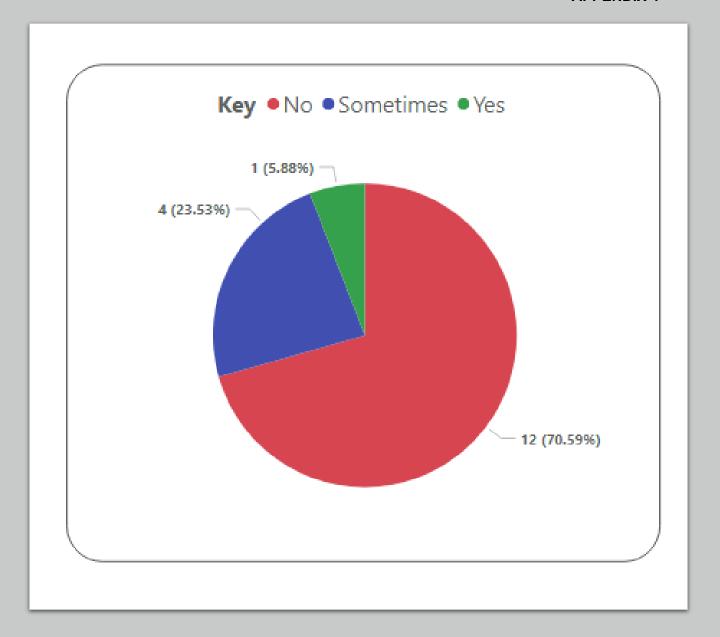
Currently members are entitled to claim mileage for 'official duties' which isn't defined in the policy. Do you agree that the policy should be more prescriptive to define eligible journeys?



How do you travel to the MDC Main offices.



Do you claim for mileage



Would an incentive scheme encourage you to use a `Greener` mode of travel when travelling to the MDC offices.

